

# iTEP INTERVIEW

ITEP Interview is a time efficient, accurate, and affordable way for businesses and organizations to measure the spoken English level of their employees and applicants in a workplace setting.



## **ENTERPRISE READY**

Candidate data and individual score reports are provided for your review. Integrations into many popular CRM and recruitment platforms are available.



#### **ON-DEMAND**

On-demand, online, 24/7 scheduling available on your premises, or athome.



## **SECURE**

This test uses advanced artificial intelligence (AI) proctoring solutions that combine AI test flagging with human proctoring.



# PRACTICAL USE

Assesses speaking and listening skills within a workplace context, while also measuring linguistic sub-skills.



## **IMMEDIATE RESULTS**

The test can be completed in 25-30 minutes. Results are available immediately when using Carnegie Speech®, or within 24 hours when using human grading.

## **ABOUT ITEP**

iTEP International is a leader in English language assessment and testing with a presence in 60+ countries and hundreds of corporations world-wide. Founded in 2002, we bring high quality, digital-first, reliable and fast result testing to students, schools, companies and governments around the world. And we're just getting started.

## **ITEP INTERVIEW IN ACTION**

iTEP Interview assesses the English language proficiency of employees and candidates for whom English is a second language. The focus is on English abilities needed for interpersonal communication in a workplace context.

iTEP Interview is commonly used for:

- Screening new hires for English language ability
- Qualifying employees for assignments requiring English proficiency
- Guidance regarding job promotions
- Evaluating ROI (return on investment) of English teaching and training programs
- Benchmarking candidates for English assignment eligibility
- Progress and promotion decisions by tracking employees' strengths and weaknesses
- Pre- and Post-program assessment on site and on demand

#### **FUNCTIONS**

Organizations use this exam to **screen** a prospective candidate's language skills, **measure** English skills of current employees, and get an overall **snapshot** of a candidate's **workplace communication skills**. The test measures LISTENING and SPEAKING skills in the style of a "simulated" conversation, and can be used for a wide range of activities.





#### **TEST FORMAT AND STRUCTURE**

iTEP exams are delivered online and within a secure, proctored environment. In each section, examinees will encounter content and questions targeted to varying levels of proficiency.

Question types: multiple choice, speaking fluency tasks, and open-ended speaking tasks

Two sections: Listening and Speaking

Speaking will be measured in terms of pronunciation, fluency, coherence and task fulfillment.

Fluency levels: Beginner, Intermediate, Advanced (CEFR A1-C1)

Length: 25-30 minutes

## SCORING AND GRADING

iTEP Interview offers both automated and human-reviewed scoring. The overall score summarizes a candidate's language proficiency and is aligned to the Common European Framework Reference (CEFR) proficiency scale. In addition, section subscores give insight into a candidate's strengths and weaknesses. Results will include a one-page summary of all skills assessed.

